



Change Management

In-Company Training (2 Days)

Confidence & Skill to Lead Through Change

Tailored Programme



in-company for
teams



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About This Workshop

Managing Change in Your Organisation

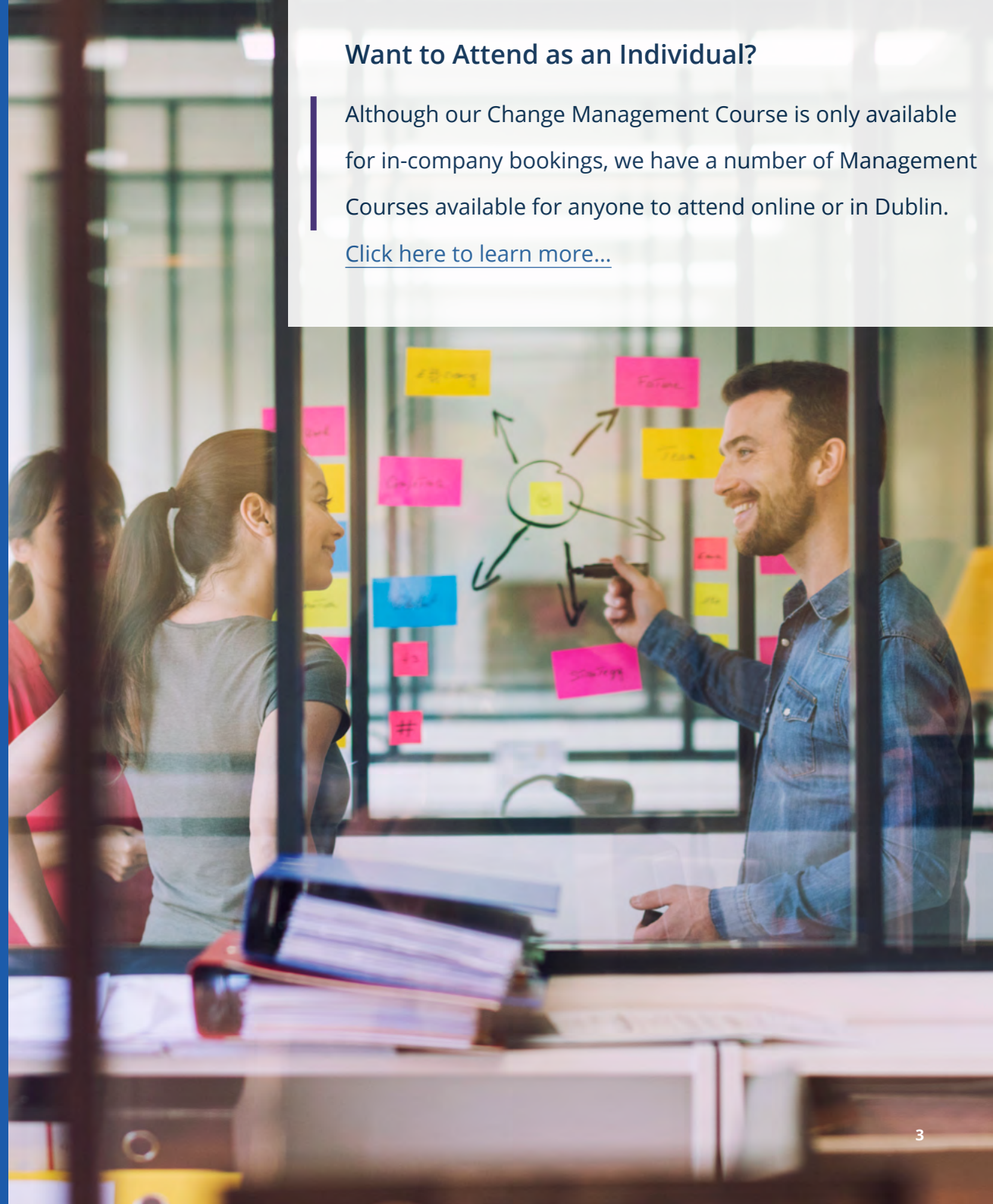
Change within any organisation can encompass many things. It could be a change in processes, management or something on a larger scale, such as a merger.

Our Change Management course will provide you with an understanding of the fundamentals of change. We work with you to identify tactics and actions to support employees at all levels throughout any period of change.

Want to Attend as an Individual?

Although our Change Management Course is only available for in-company bookings, we have a number of Management Courses available for anyone to attend online or in Dublin.

[Click here to learn more...](#)



Delivery Style

We run this Change Management Course for in-company (often called “in-house” or “on-site”) training. This means that we deliver training exclusively to your team on a date you choose. There are many benefits to choosing an in-company style of delivery.

How In-Company Training Works

When you get in touch with us about in-company training - either by phone or by requesting a quotation using the button on this page - our expert training consultants will work with you to find the best training solution for your needs.

We will create a programme that addresses the issues and goals at the top of your list, and choose a training delivery method and dates that suits you best.



Why In-Company?

- ✔ **Tailored for Your Team** - While still adhering to the course syllabus, we can take your business and any challenges you are facing into account when delivering the course. We will make the training delivery relevant to your team.
- ✔ **You Choose the Delivery Style** - We can deliver this training as an in-person, classroom style course (where we come to your location), or by live, virtual classroom training (learn more on the next page).
- ✔ **Flexibility** - In-company training gives you the ability to schedule training at a time that works best for your schedule. It removes the inconvenience of having to take someone out of their role for training at a busy time.

[Get a Quote](#)

Delivery Style: Live Virtual Training

Virtual training enables participants to connect to live, trainer-led sessions from wherever they are located. It's easy to connect and they will gain the benefits of a classroom style of training while enjoying the convenience of learning at home.

How Virtual Training Works

In advance of training, we will send each participant the information and link they need to join the training.

To connect with our live training, participants will need a steady internet connection and a device with a web-camera, speakers, and microphone.

Most home internet connections work perfectly for live virtual training. These days, almost all smartphones, computers, and tablets have built-in web cameras, speakers, and microphones.

Our training consultants will make sure everyone has guidelines on how to get connected. It's an easy, user-friendly process.



Why Virtual?

- ✓ **Learn from Home** - This is an ideal solution for teams that work remotely. They can connect with real-time training sessions from wherever They are currently based.
- ✓ **Delivered by Experts** - By choosing our live virtual training, your team will learn from subject matter experts. They will also benefit from the ability to ask questions and gain advice from our trainers.
- ✓ **Group Training** - This style of training enables participants to interact virtually with their team. Via our online platform, they will be able to take part in group discussions and exercises without leaving home.
- ✓ **Focused Learning Environment** - One of the key advantages of an in-person classroom style training is the focused learning environment. Live, trainer-led virtual training also provides this high-impact format.

[Ask a Question](#)

[Get a Quote](#)



Training Objectives

When we deliver this programme in your company, we will address goals and challenges that are relevant to your business.

However, there are always 4 primary objectives for this Change Management programme.

- ✓ Understanding the fundamentals of change
- ✓ Identifying tactics and actions to help managers lead staff in adjusting to change
- ✓ Maintaining productivity throughout change
- ✓ Strengthening communication skills, which are essential to the change management process

What Are The Benefits?

✓ Understanding

Your team will gain a comprehensive understanding of the principles of change.

✓ Capability

During this training, participants will learn how to link organisational change to strategy.

✓ Effective Change Leadership

The content covered during this course teaches your team to apply a range of communication and interpersonal skills to effectively lead and manage change.

✓ Confidence

The knowledge and tools your team accumulate during this course will give them the confidence to adopt an efficient change management framework.



Learn More

Ask A Question

Get A Quote

Workshop Content

① Module 1: Principles of Organisational Change

- What is organisational change?
- Strategic forces that drive organisations to adapt and change
- Types of change at organisational and local level
- Common reasons why change can fail
- Linking change to strategic and organisational objectives
- Readiness for change and risk factors
- Assessing the pros and cons of the change
- Setting clear change objectives

② Module 2: Change Management Framework

- The 4 Rooms of Change
 - » Contentment
 - » Denial
 - » Confusion and Conflict
 - » Inspiration and Renewal
- Steps in effective change management
- Change teams - roles and responsibilities
- Communication planning
- Stages in a team's development
- Commitment and action planning

③ Module 3: Change Management Communication & Interpersonal Skills

- Group and individual reaction to change
- Establishing credibility and trust
- Communication Skills
- Influencing and assertiveness skills
- Encountering resistance, removing obstacles and managing negativity
- Motivational techniques
- Reinforcing the positive message

3 Ways to Get Started



Talk to Us

You can reach us by phone on Freephone 1800 910 810, or 01 861 0700 (mon - thurs, 9.00am - 5.30pm, fri, 9.00am - 5.00pm).

We will be happy to answer any questions you have and advise on the best option for your team's Change Management Training.

Freephone 1800 910 810



Get a Tailored Quotation

To request a tailored quotation for your team's in-company Change Management Training, click the button below.

We will get in touch with a detailed quotation fitting your organisation's requirements.

Get a Quote



Ask A Question Online

If you would prefer to contact us online, request a phonecall, or to get in touch outside office hours, using the "Ask A Question" button below is the best option.

We will respond with the information you need.

Ask A Question

About Us

Professional Development - 34 Years of Innovation and Excellence

We believe that the key to a thriving and rewarding career is continuous professional development.

For over 34 years, Professional Development has led the way in providing practical, innovative courses leading to relevant and respected certifications.

We specialise in delivering training for core business skills including project management, agile, scrum, lean six sigma, management, communications, sales, it service management, and training design and delivery skills.

Our courses are designed to expand your skills, & enhance your career potential



Our Courses

Our courses are a balanced blend of both theoretical learning and practical application. This focused learning environment optimises the impact of training.



Our Clients

We provide training for Ireland's leading brands, working with companies of all sizes in every industry. We also provide training for non-corporate organisations.



Our Team

Our trainers are chosen for their engaging manner and expertise in a chosen field. They bring a wealth of experience to each programme they deliver.



Our Certifications

In many sectors, international certification is now essential. We provide many options for globally recognised certification in each subject area.

Stay Connected



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